



BAG INDEX

EMPLOYMENT
BAROMETER



საქართველოს ბიზნეს ასოციაცია
BUSINESS ASSOCIATION OF GEORGIA



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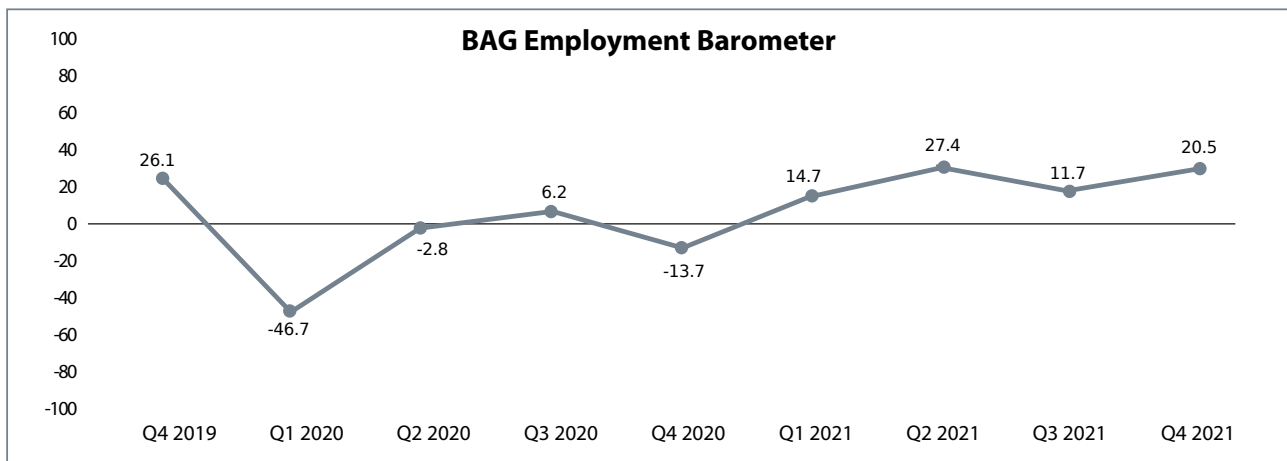
Research

IV QUARTER 2021

BAG EMPLOYMENT BAROMETER

The BAG Employment Barometer reflects companies' expectations regarding changes in employment in the next three months.¹

IN Q4 OF 2021, THE SURVEYED BUSINESSES GENERALLY HAD A POSITIVE OUTLOOK REGARDING EMPLOYMENT FOR THE NEXT THREE MONTHS. THE BAG EMPLOYMENT BAROMETER AMOUNTED TO 20.5 POINTS, MARKING AN IMPROVEMENT, BOTH COMPARED THE Q4 OF 2020 (BY 34.2 POINTS) AND Q3 OF 2021 (BY 8.8 POINTS). MEANWHILE, COMPARED TO THE PRE-PANDEMIC PERIOD (Q4 OF 2019), THE FIGURE WORSENERD.



Graph 1: BAG Employment Barometer

In Q4 of 2021, the BAG Employment Barometer was positive for all sectors. In Q4 of 2021, compared to Q3 of 2021, the employment barometer indicator improved in all sectors, except manufacturing, where the employment barometer indicator is similar to the previous quarter.

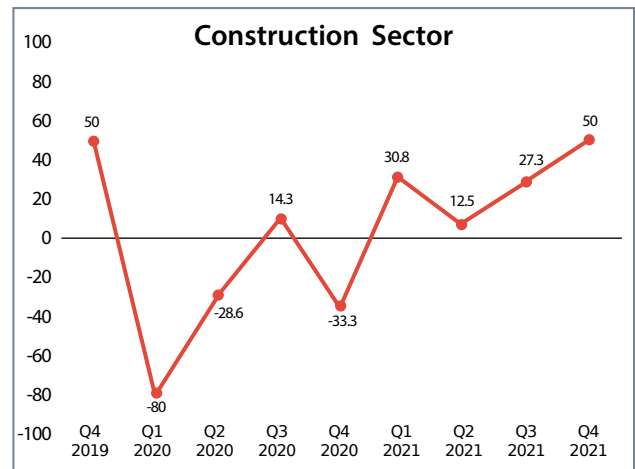
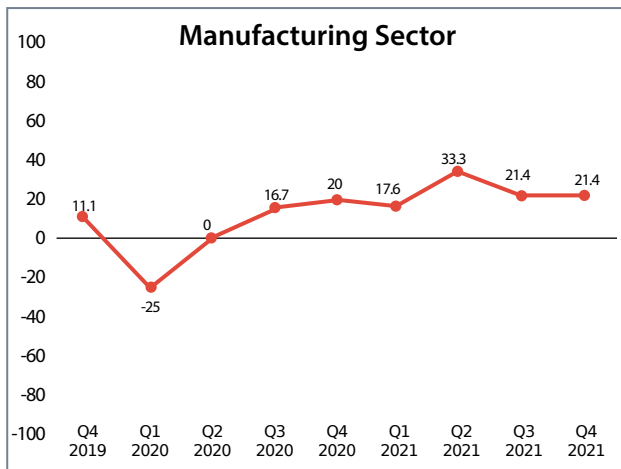
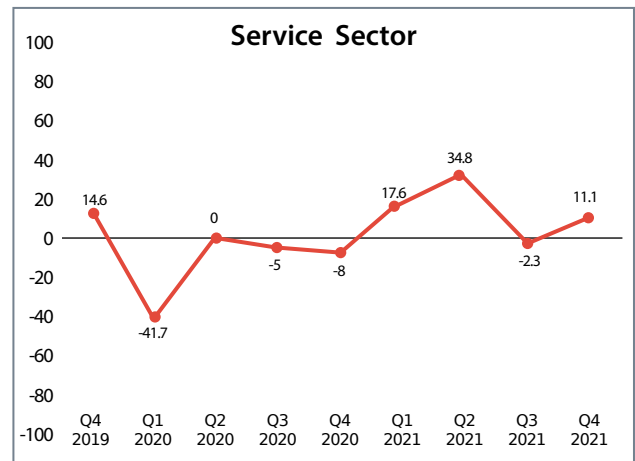
In Q4 of 2021, compared to pre-pandemic period, the employment barometer indicator worsened in the trade and service sectors, while for the manufacturing sector the indicator improved and for the construction sector the indicator returned exactly to the pre-pandemic level (see Graph 16).

In Q4 of 2021, compared to Q3 of 2021, the improvement of the employment barometer indicator in trade, construction and service sectors can be associated with optimistic expectations regarding the growth of sales in the above-mentioned sectors.

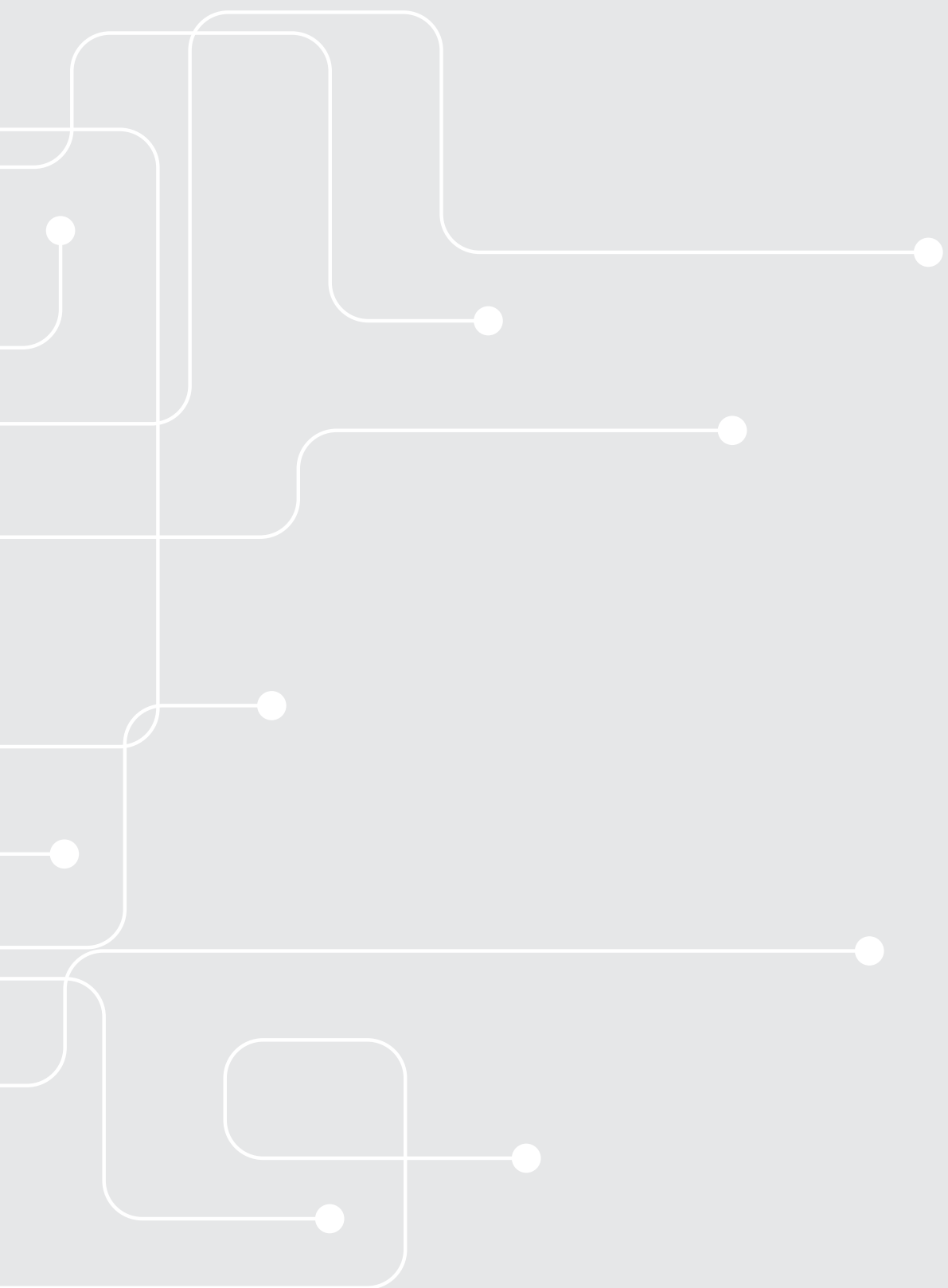
¹ Respondents could describe their plans regarding the number of employees for the next three months as "increasing," "stable," or "decreasing". The balance value of these plans is the difference in the percentage shares of the "increasing" and "decreasing" responses. The BAG Employment Barometer is a weighted mean of the balances in different sectors. The BAG Employment Barometer can be between -100 and +100. -100 means all surveyed businesses expect employment to decrease in the next three months, while +100 means all surveyed businesses expect employment to increase in the next three months.

Table 1: Employment Barometer. Balance values by sector

	Q4 2019	Q1 2020	Q2 2020	Q3 2020	Q4 2020	Q1 2021	Q2 2021	Q3 2021	Q4 2021
Trade	33.3	-45.0	5.6	12.5	-23.5	2.8	18.2	21.6	25.0
Service	14.6	-41.7	0.0	-5.0	-8.0	17.6	34.8	-2.3	11.1
Manufacturing	11.1	-25.0	0.0	16.7	20.0	17.6	33.3	21.4	21.4
Construction	50.0	-80.0	-28.6	14.3	-33.3	30.8	12.5	27.3	50.0
BAG Employment Barometer	26.1	-46.7	-2.8	6.2	-13.7	14.7	27.4	11.7	20.5



Graph 2: BAG Employment Barometer by sector



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