

BAG INDEX

VACCINATION
AGAINST COVID-19



საქართველოს ბიზნეს ასოციაცია
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Research

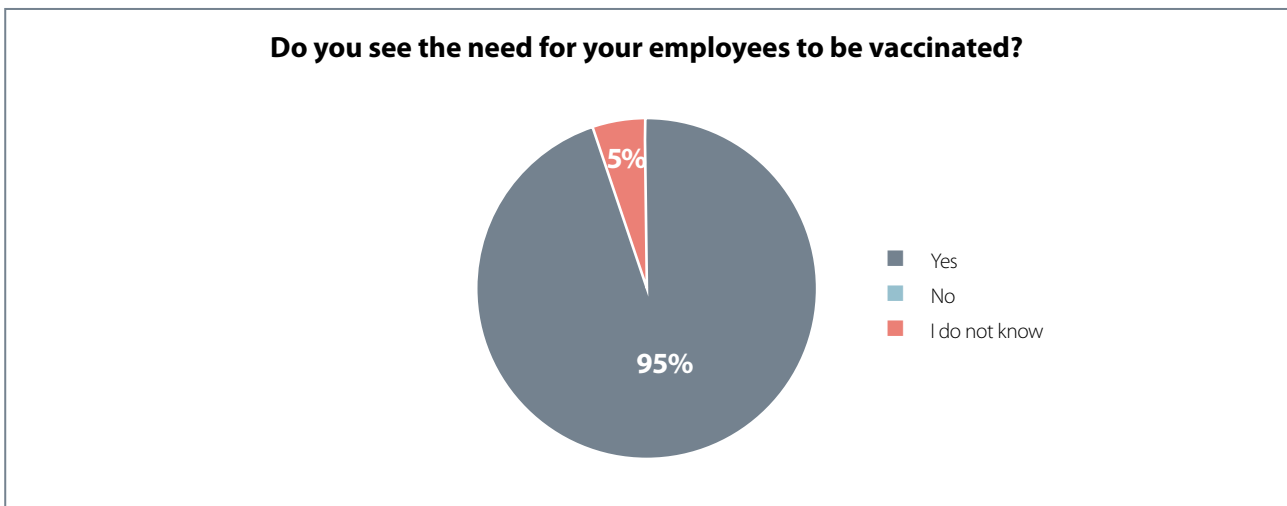
III QUARTER 2021

VACCINATION AGAINST COVID-19

In Georgia, the massive vaccination against COVID-19 started in July of 2021. To assess the view of companies regarding staff vaccination, some additional questions were integrated into the third quarter survey of 2021.

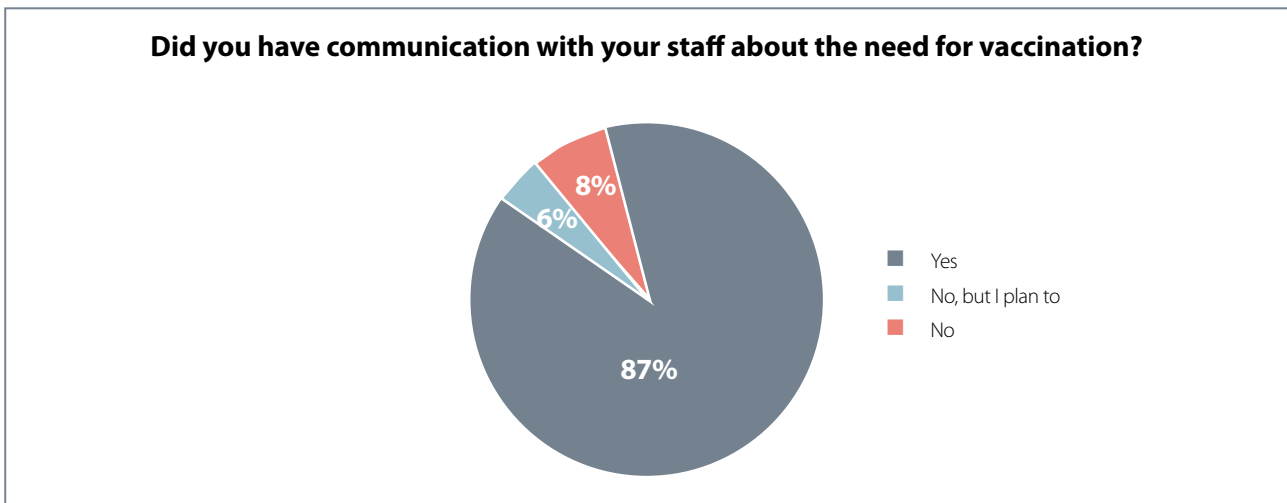
OPINIONS OF THE COMPANIES REGARDING THE STAFF VACCINATION

In the third quarter of 2021, the majority of the surveyed companies (95%) sees the need for their employees to be vaccinated. It must be noted that none of the companies believes that there is no necessity for their staff to be vaccinated.



Graph 1: The necessity to vaccinate the staff

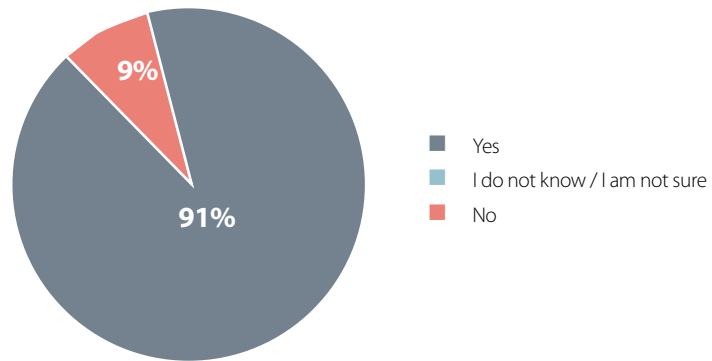
The majority of the surveyed companies (87%) have already had communication with their staff regarding the need for vaccination, while the 6% of the businesses plan to discuss the need for vaccination with their employees.



Graph 2: Communication with staff regarding the need for vaccination

According to the survey, 91% of the companies are planning to take part in the facilitation of the vaccination process of their employees. The rest of them (9%) do not know or are not sure if the company will plan any activities to facilitate the vaccination process.

Will you facilitate the vaccination process of your employees?

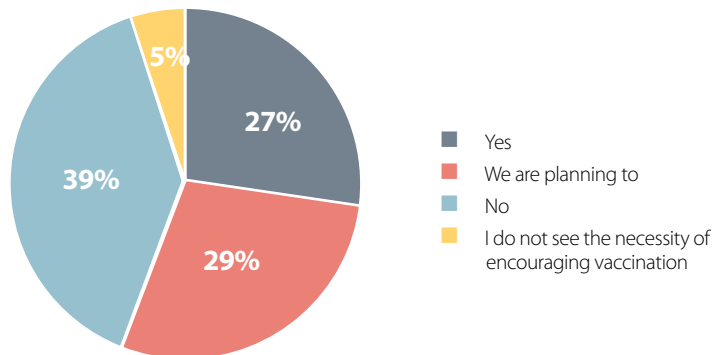


Graph 3: Facilitation of vaccination process of the employees

VACCINATION POLICY OF THE COMPANIES

The majority of the businesses surveyed (56%) in the third quarter of 2021 are either already facilitating vaccination through various mechanisms (27%) or planning to introduce such kinds of practices (29%). Meanwhile, 39% of the surveyed companies do not have incentives within their organization to encourage vaccination and only 5% of the surveyed do not see the necessity to encourage vaccination of their staff.

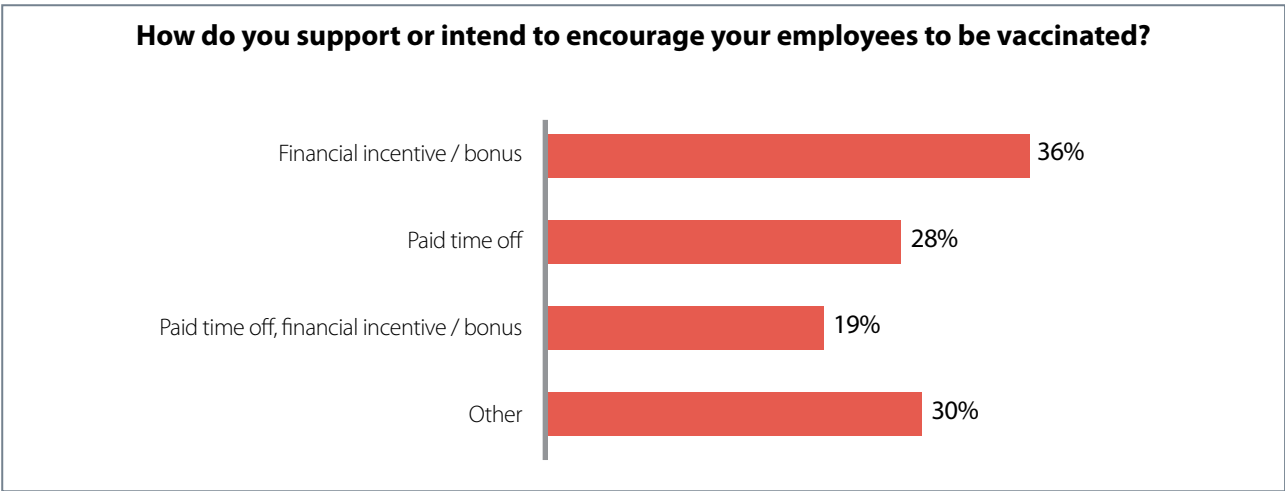
Are you taking any actions to encourage vaccination in your organization?



Graph 4: The existence of vaccination facilitating mechanisms within the companies

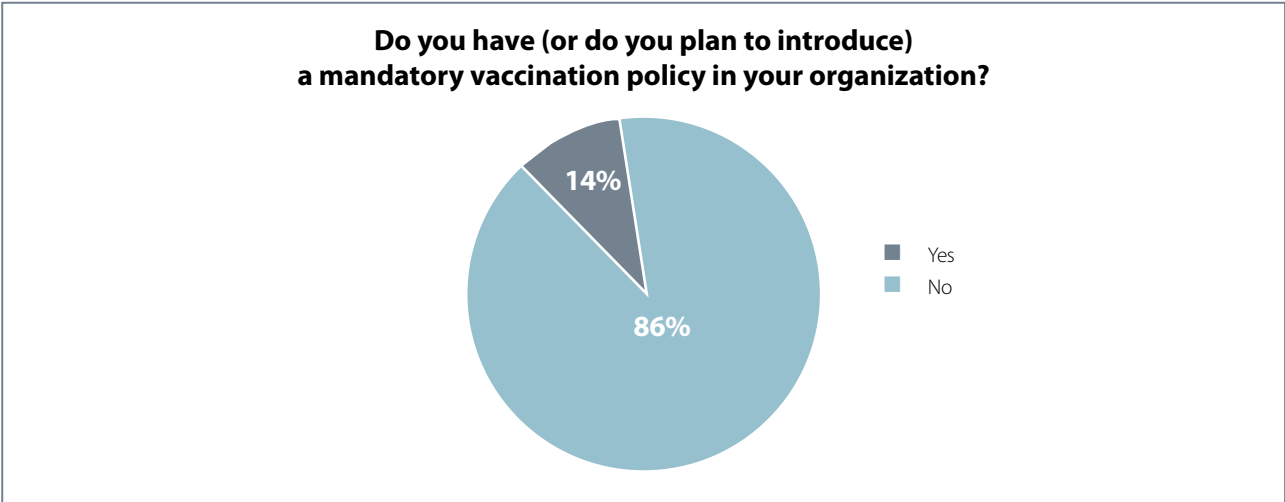
The 36% of the companies, which are already using or are planning to use mechanisms to facilitate vaccination, chose financial incentives or bonuses to facilitate the vaccination process. While 28% of the companies mentioned paid time off as a form to encourage the vaccination of their employees. 19% of the surveyed businesses are combining the above-mentioned benefits.

It must be noted that the part of the companies already have or plan to introduce additional measures, such as vaccinating at the workplace, daily communication regarding the necessity of vaccines, compromised work schedules, gifts and competitions to encourage the vaccination process within the company.

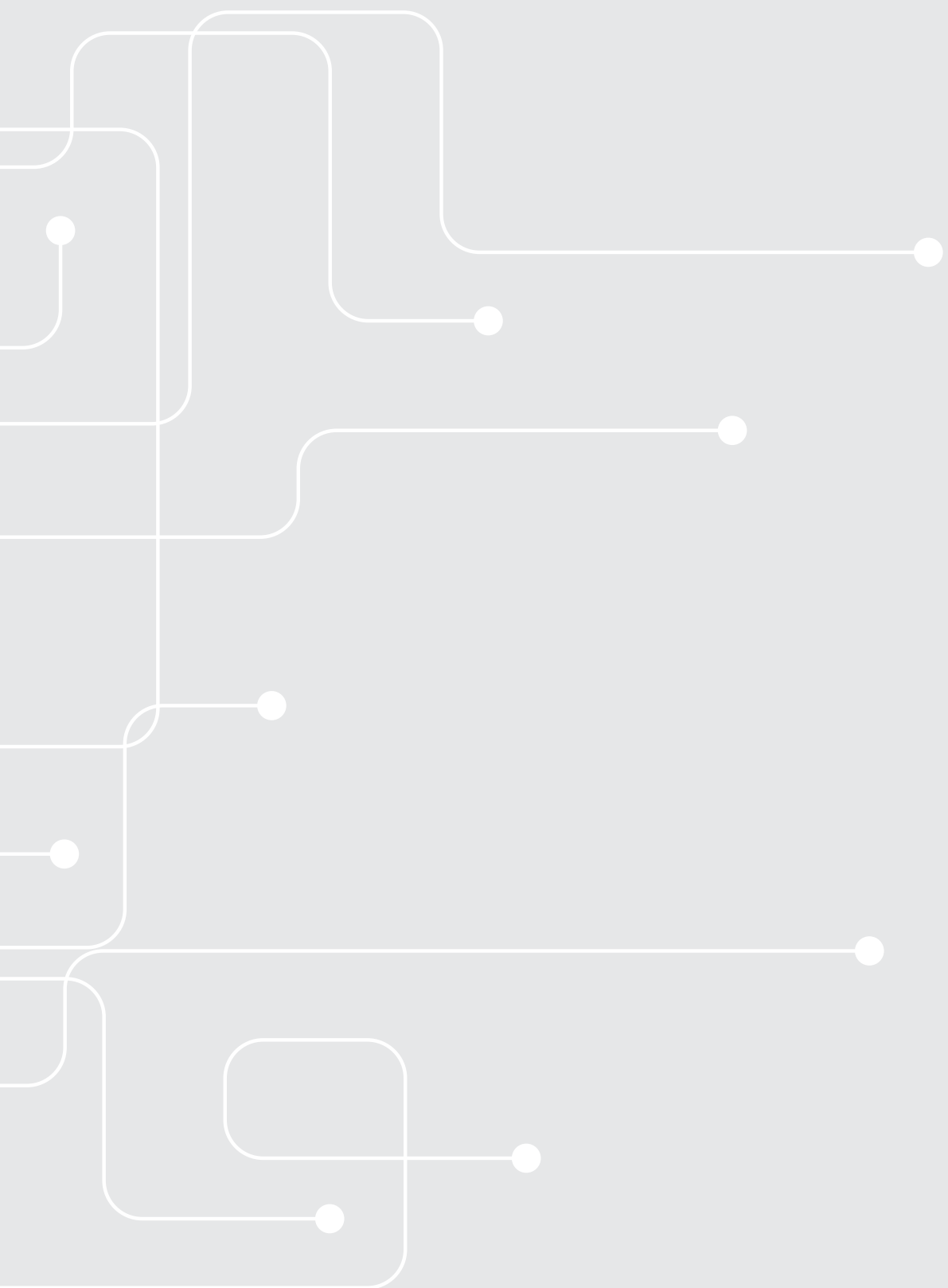


Graph 5: Mechanisms to facilitate vaccination within companies

The majority of businesses (86%) surveyed in Q3 of 2021, do not have and are not planning to introduce a mandatory vaccination policy in their organizations. While only 14% of the companies already have or are planning to introduce a mandatory vaccination policy.



Graph 6: Mandatory vaccination policy



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